



Graduate Swimming Coach

Duties and Responsibilities

The Graduate Swimming Coach will be responsible for supporting the development of all swimmers within the swimming programme at Mount Kelly, working with a range of squads as agreed with the Director of Swimming. The Graduate Swimming Coach will assist in the delivery of all aspects of training aligned with the programme's development framework and will take a lead role in the coaching delivery for specific squads.

Key Responsibilities

- Work with the Director of Swimming in building a strong culture of values-based excellence
- Provide excellence in coaching and training with a consistency of recognised best practice (British Swimming Optimal Athlete Development Framework)
- Assist in educating pupils in their understanding of developmental principles whilst providing opportunities to develop skillsets and transition of specific physical qualities
- Encourage and motivate young aspiring swimmers of all ages and levels of ability
- Assist in management of the day-to-day health and wellbeing of swimmers within the programme; regularly liaising and updating the Director of Swimming, on progress and matters of importance
- Develop strong professional relationships with swimmers, coaches, School staff and parents
- Lead by example in timekeeping, smartness and managing expectations
- Assist in aspects of training and competition logistics which will include, where appropriate, the transportation and supervision of swimmers to and from the Prep and supporting staff with the delivery of all pastoral and coaching duties at away competitions
- Be available for weekly staff meetings and update on progress and matters of importance
- Assist in keeping swimming noticeboards in the swimming pools fresh and updated
- Work closely with the Operations Manager to assist in the daily administration workload within the swimming department
- Be willing to upskill on swimming specific computer software such as HyTek, SportsSystems, FINA Point calculators and GB Disability Points calculator

Personal Specification	
Skills, knowledge and personal qualities	<ul style="list-style-type: none"> • Commitment to the development and progress of young people • Knowledge of long-term development practices for young male and female athletes • Committed to developing and instilling excellence in young athletes • Excellent communication skills to interact with pupils, staff, parents and visitors to the School • Able to engage and motivate young people in athletic development practices and foster enjoyment and understanding of training • Able to display and instill strong and inspiring leadership qualities • Motivated and self-driven to develop themselves as a swimming development practitioner • Able to create new ideas and implement them • Embrace Mount Kelly's broad approach to all round education • Proven ability to work independently and on own initiative • Excellent organisational skills, and attention to detail • Flexible working attitude and willingness to work unsociable hours • Able to manage time and prioritise tasks • Good IT skills and willingness to embrace new software
Qualifications/ Experience	<ul style="list-style-type: none"> • Educated to degree level ideally in Sports Science or equivalent • Either Swim England Level 1 or 2 Swimming Coach or personal experience swimming at a competitive level • Understanding of Data Protection (GDPR)
Other Requirements	<ul style="list-style-type: none"> • Satisfactorily meeting the school's employment checks – Disclosure and Barring Service (DBS) check, references, qualifications and legal entitlement to work in the UK