



**MOUNT
KELLY**

Boarding and Day School
Boys and Girls, Aged 4-18

Grounds person

Reporting to the Grounds Manager the post joins a team of Grounds staff with the responsibility for the daily maintenance within the grounds of the Mount Kelly site, including outdoor sports pitches, artificial facilities and equipment, also the general maintenance of the grounds, grass areas, planted areas, litter clearance and cleaning of facilities.

Duties and Responsibilities

- Assist with proper care, maintenance and improvement of all sports turf and grassed areas, gardens, boundaries and borders (including planting of bulbs, shrubs and bedding plants as required) throughout the Mount Kelly sites.
- Maintenance of the sports turf including cutting, rolling, scarifying, aerating, watering, seeding, fertilising and top dressing.
- Setting out of pitches including marking, erection of goals/nets, corner flags and boundary markers.
- All aspects of cricket pitch preparation, maintenance, marking and renovation.
- Maintenance of paths, borders, hedges and roadways.
- Assist with removal of litter/debris/leaves from hard surface areas of the school.
- Early morning gritting of paths and roads.
- Minor machinery and equipment maintenance.
- Be a competent user of relevant machinery including tractor/ride-on mowers, scrub cutter, strimmer's, hedge cutters.
- Drive vehicles and equipment as required for grounds maintenance operations
- Fully knowledgeable of all relevant Health and Safety regulations
- Promote and ensure safe working practices at all times
- Possess thorough understanding of regulations relating to chemicals and dangerous substances
- Attend training courses as requested
- Undertake other duties from time to time as requested by the Grounds Manager or Deputy Grounds manager.

Additional

- Mount Kelly is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment, and behave accordingly. Although there is no direct responsibility for children, this role will involve daily contact with pupils.

Personal Specification

Skills and Knowledge	<ul style="list-style-type: none">• Extensive grounds-maintenance experience which must include rugby, football and cricket grounds/pitches• Knowledge of maintaining grounds to high standards• Ability to take direction but also work on own initiative• Knowledge/competence in the use of pesticides and other chemicals• The ability to communicate appropriately with staff/parent's pupils/dignitaries and other visitors• Appropriate Health & Safety knowledge and qualifications
Qualifications/ Experience	<ul style="list-style-type: none">• Experience of working in a ground's maintenance environment• Experience of grass cutting and general grounds maintenance• Knowledge of Health and Safety legislation• NVQ Level 2 in Amenity Horticulture or equivalent in (Sports Turf Maintenance)• Good level of literacy, numeracy and ICT competence• Ability to prepare top quality playing surfaces.• Able to work to deadlines.• Ability to motivate and communicate effectively• PA1 PA6 and PA2 spraying certificate desirable• Full UK Driving License is required
Other Requirements	<ul style="list-style-type: none">• Satisfactorily meeting the school's employment checks – Disclosure and Barring Service (DBS) check, references, qualifications and legal entitlement to work in the UK

The Job Description provides a guide to and general description of the duties and responsibilities of the role and may be amended. It is not exhaustive and the post holder should be willing to undertake any other related tasks, as may be reasonably required.

The post-holder should be aligned with the school's values:

COMPASSION

Empathy Tolerance Kindness

We treat others with compassion; demonstrating empathy, tolerance and kindness in all that we do

COURAGE

Determination Resilience Grit

We act with courage; demonstrating determination, resilience and grit in the face of both opportunity and challenge and always striving to learn through life's journey

HUMILITY

Modesty Gratitude Selflessness

We behave with humility; we are modest in our success, grateful for our blessings and selfless in the way that we share them

RESPECT

Courtesy Service Consideration

We value and respect every person equally; always seeking to serve those around us and treating all with courtesy and consideration

COMMITMENT

Dedication Loyalty Endurance

We demonstrate commitment to our School and to those around us, making the most of opportunities available; we are dedicated, loyal and always endure through to the end

INTEGRITY

Honesty Decency Morality

We value integrity above all; we are honest with ourselves and others, conducting our lives with decency whilst striving for the highest moral standards

Mount Kelly is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The post-holder will be engaged in regulated activity with children and has a duty to protect the welfare of children. Child protection training is a statutory requirement in order to provide proper care to vulnerable pupils and be able to implement safe working practices.