



Head Football Coach

The Head Football Coach is responsible for the day-to-day coaching, planning, and delivery of high-quality football training for girls at Mount Kelly. The post holder drives performance outcomes, supports player development, and ensures training sessions are progressive, safe and engaging.

This is a practical, pitch-based role with responsibility for coaching delivery, coaching standards and player progress, reporting to the Director of Sport.

Duties and Responsibilities

Coaching Delivery

- Lead high-quality coaching sessions in line with programme objectives
- Design age-appropriate training programmes, technical development plans and performance cycles
- Monitor player performance and provide regular feedback to athletes and parents as appropriate
- Support players' pathway progression and competitive success
- Manage and organise fixture lists, tournament entries and competitive planning in liaison with the Director of Sport

Player Welfare, Pastoral Support & Safeguarding

- Promote a nurturing and inclusive environment focused on wellbeing and safety
- Work with academic and pastoral staff to ensure players balance commitments effectively
- Maintain up-to-date safeguarding knowledge and implement safe working practices

Reporting & Communication

- Report programme progress, player development outcomes and fixture results to relevant staff
- Liaise effectively with parents, teachers and external partners
- Maintain accurate training and attendance records

Contribution to School Life

- Promote the Mount Kelly way within the School and the wider community
- Support the delivery of recreational football and whole-school sport-for-all initiatives
- Attend meetings and CPD as required

Personal Specification

Skills and Knowledge	• Excellent coaching and session-planning skills • Demonstrates understanding of player development for girls' football

	• Ability to motivate, inspire and build positive relationships with young athletes • Excellent communication, organisation and reporting skills
Qualifications/ Experience	• UEFA C Licence / FA Level 2 (minimum); UEFA B desirable • Significant coaching experience in a school, club, academy, regional or professional environment • Demonstrable success in improving player development and performance outcomes • Experience supervising or managing coaching staff (desirable)
Other Requirements	• Satisfactorily meeting the School's employment checks – Disclosure and Barring Service (DBS) check, references, qualifications and legal entitlement to work in the UK

The Job Description provides a guide to and general description of the duties and responsibilities of the role and may be amended. It is not exhaustive and the post holder should be willing to undertake any other related tasks, as may be reasonably required.

The post-holder should be aligned with the School's values:

COMPASSION

Empathy Tolerance Kindness

We treat others with compassion; demonstrating empathy, tolerance and kindness in all that we do

COURAGE

Determination Resilience Grit

We act with courage; demonstrating determination, resilience and grit in the face of both opportunity and challenge and always striving to learn through life's journey

HUMILITY

Modesty Gratitude Selflessness

We behave with humility; we are modest in our success, grateful for our blessings and selfless in the way that we share them

RESPECT

Courtesy Service Consideration

We value and respect every person equally; always seeking to serve those around us and treating all with courtesy and consideration

COMMITMENT

Dedication Loyalty Endurance

We demonstrate commitment to our School and to those around us, making the most of opportunities available; we are dedicated, loyal and always endure through to the end

INTEGRITY

Honesty Decency Morality

We value integrity above all; we are honest with ourselves and others, conducting our lives with decency whilst striving for the highest moral standards

Mount Kelly is committed to safeguarding and promoting the welfare of children and young people and expects all staff and volunteers to share this commitment. The post-holder will be engaged in regulated activity with children and has a duty to protect the welfare of children. Child protection training is a statutory requirement in order to provide proper care to vulnerable pupils and be able to implement safe working practices.